

Village of Laurium
Special Council Meeting
Monday, March 28, 2016

Present for Roll Call: Bausano, Harju, Junot and Miller.

Absent: Erickson, Fish and Lanctot.

Guest: Edward Vertin.

The special meeting was called to order in the village council chambers by President Bausano at 5:00PM.

At 5:01PM, a motion was made by Junot and seconded by Harju to enter into executive session to discuss union negotiations. Carried 4-0.

The meeting returned to regular session at 5:17PM.

Present for Roll Call: Bausano, Harju, Junot and Miller.

Absent: Erickson, Fish and Lanctot.

A motion was made by Harju and seconded by Junot to approve the tentative agreement for the **DPW contract** which states that: the changes are effective as of March 1, 2016; an increase in personal days from 2 per year to 3 per year; health and dental coverage plans as approved in December, including the Section 125 opt out; a 2 year contract effective until February 28, 2018; the first year of the contract there is a 6% increase in pay rates, 0% the second year; the MERS pension is changed to a B2 FAC term effective March 1, 2016 with an employee contribution of 6%. Carried 4-0.

A motion was made by Harju and seconded by Junot to approve the **police contract** language which states: a two year contract; a 6% increase in wages the first year and a 0% increase in year two of the contract; a 6% contribution to the MERS pension both years one and two, bridging to a B2 plan with term FAC; formalize the BC/BS health insurance plan language changing the HRA from \$1500 to \$2000 and \$750 to \$1000, re-open the insurance in year two if there is a 10% increase in premiums, opt out of Section 125 and an employee shall reimburse the employer for the expense of covering anyone over the age of 19 and subject to Affordable Health Care Act implementation dates; and retro pay will go back to January 1, 2016. Carried 4-0.

A motion was made by Harju and seconded by Junot to approve the following changes for the **village administrator**: Personal days from two per year to three per year; health and dental coverage plans as approved in December, including the Section 125 opt out; an increase in wages by 6% and change the MERS pension from B3 to B2 FAC term effective March 1, 2016 with a 6% employee contribution. The pension change also applies to the elected clerk and elected treasurer. Carried 4-0.

A work session will be held following the statutory meeting on April 11, 2016 to discuss the senior citizen building.

The meeting adjourned at 5:25PM.

Respectfully submitted,

Patricia M. Golus, Clerk

Village of Laurium